

# **Come to build a sustainable future with us at Luke!**

23.1.2026



# 1298

**employees**

## 616

**Experts**

employees in service groups and research infrastructure services as well as directors

## 52

**Professors**

## 630

**Scientists**



# 22 locations

Our head office is located in Helsinki, Viikki.

We have operations in 12 campuses with universities, research institutes and polytechnics.



## Locations

Helsinki  
Jokioinen  
Joensuu  
Oulu  
Jyväskylä  
Kokkola  
Kuopio (Maaninka)  
Paltamo  
Rovaniemi  
Savonlinna  
Seinäjoki  
Turku



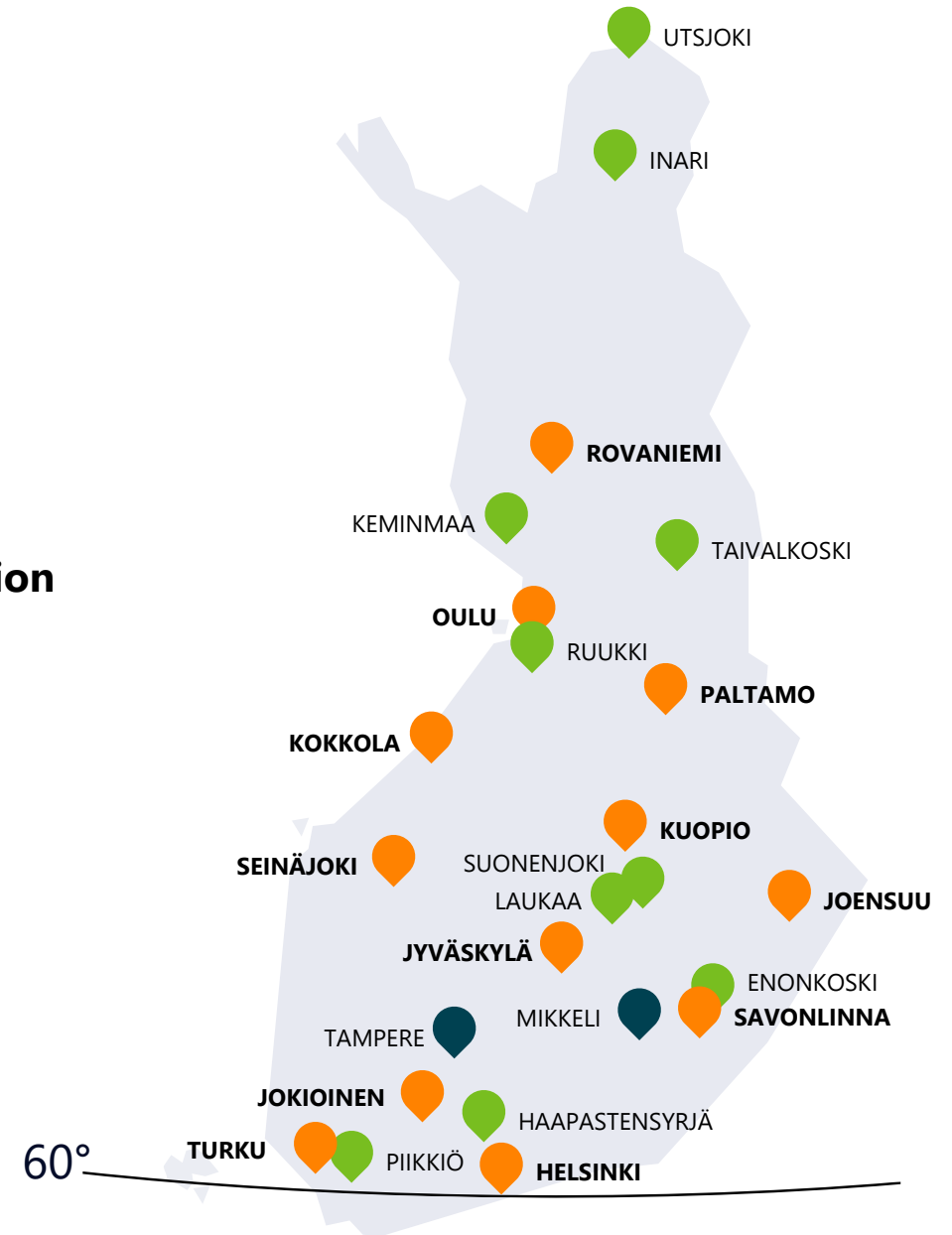
## Experimental stations

Enonkoski  
Haapastensyrjä (Loppi)  
Inari  
Keminmaa  
Laukaa  
Piikkiö (Kaarina)  
Ruukki (Siikajoki)  
Suonenjoki  
Taivalkoski  
Utsjoki



## Research cooperation sites

Mikkeli  
Tampere





# Our values

**Trust and  
openness**

**Cooperation and  
respect**

**Courage and  
enthusiasm**

**Sustainability and  
responsibility**

**Impartiality and  
impact**



# We are the most popular employer among both students and professionals

Luke has been **ranked seven times** in a row as the most popular employer for science **students!**



Luke has now been **ranked seven times** in a row as the most popular employer for science **professionals!**



# Job opportunities at Luke

- **The search for trainees and seasonal employees is open now!**
- The application period will last until the end of January (30.1.2026 until 16.00 / 4 pm (EET)).
- All open positions can be found on the Valtiolle.fi website.
- Applying for positions takes place through the Valtiolle.fi system.
- If you are interested in thesis work at Luke and cannot find a suitable option within the trainee positions, you can contact [rekrytointi@luke.fi](mailto:rekrytointi@luke.fi) or suitable group managers directly.
- More information about the traineeships, seasonal jobs and thesis work can be found on luke.fi.



# Traineeships at Luke

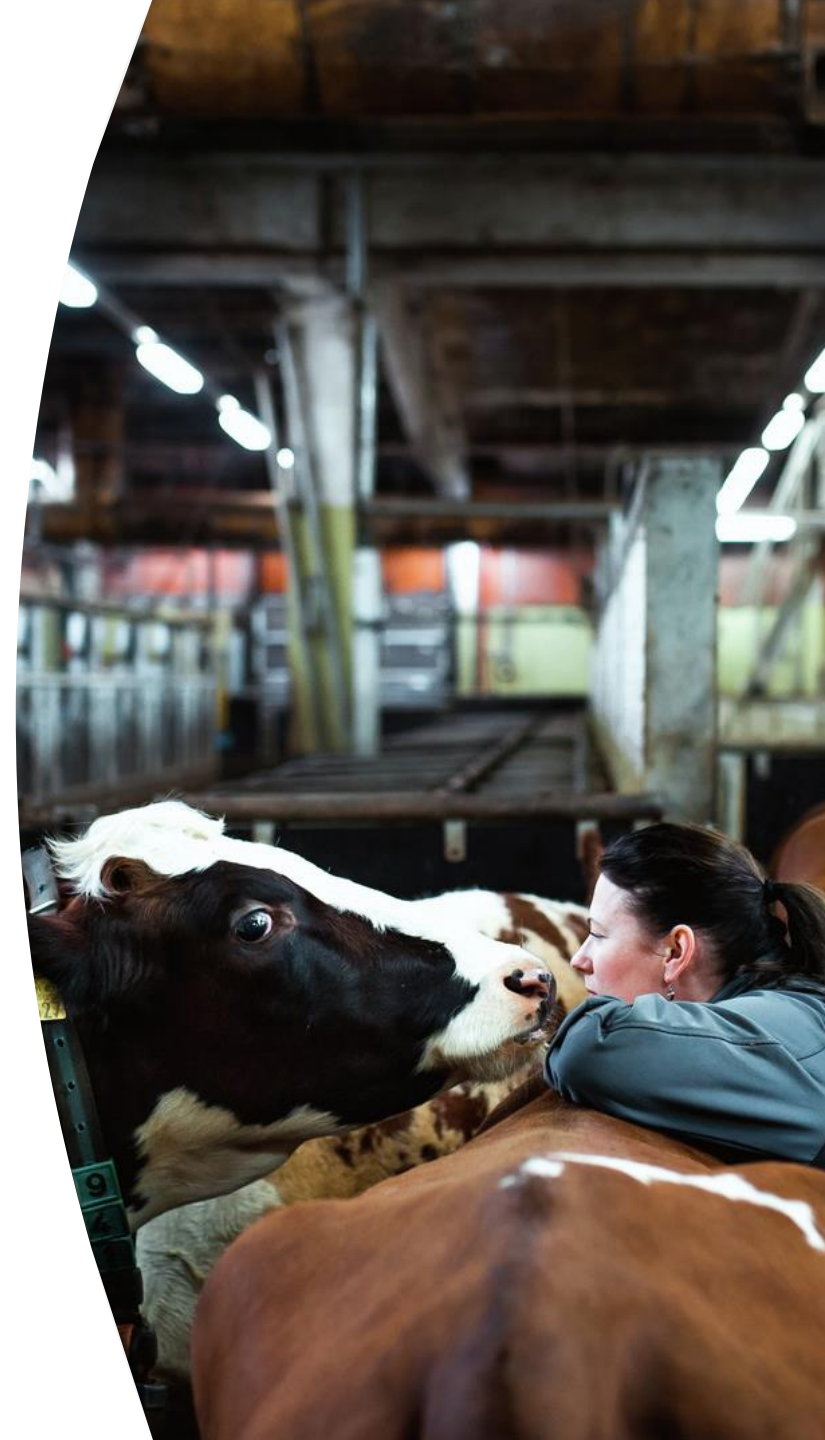
- Our trainees get to work on diverse and meaningful research projects in areas such as soil and forest research, forest management, horticulture, plant health and recirculating aquaculture systems. The tasks will cover the different stages of the research process, from data collection to analysis and documentation of results.
- We also offer several traineeships in areas such as statistical data collection and publication processes and data processing. The tasks may include processing data sets, producing content or providing support services to internal clients.
- The trainee period can be part of your studies or linked to your thesis work. As trainees, we recruit people who are still in the process of completing their studies leading to a degree.





# Seasonal employment at Luke

- Our seasonal positions have been built around our research infrastructure, and they may involve the National Forest Inventory, forest breeding and graft production, crop production during the growing season, cowsheds, farms, migratory fish monitoring or other research assistant positions in our ongoing research projects.
- Seasonal employees work as research assistants or research technicians, for example. We recruit both students who are still in the process of completing their studies and those who have already graduated.





# Salary

- Both trainee and seasonal employee are paid positions.
- The salary of trainees is determined in accordance with Luke's 2026 trainee salary recommendation: studying for the vocational upper secondary degree 980–1.420 euros per month, studying for the bachelor's degree (University of Applied Sciences) 1.290–1.730 euros per month and studying for the master's degree (University) 1.620–2.290 euros per month.
- The seasonal employee positions are typically placed at the complexity levels 1 and 2, which means that the position specific salary is between 2.191,38 – 2.397,48 euros per month. In addition, a salary component based on personal performance (typically 15-20 %) will be paid which means that the total salary is approximately 2520 – 2876 euros per month.



# Examples of the vacancies in 2026

- Trainee, forest pathology, Helsinki
- Trainee, fish behaviour and welfare research (all locations)
- Trainee, ethics in research
- Research Assistant, Analyses of biological communities, Helsinki, Jokioinen
- Research Assistant, Remote Sensing, Helsinki (2 positions)
- Research Assistant, ForPeat Project, Helsinki, Oulu (2 positions)
- Research Assistant, Forest Ecosystem Functioning, Helsinki (4 positions)
  
- Tutkimusassistentti, maataloustutkimusympäristö, Maaninka (5-7 paikkaa)
- Tutkimusassistentti, kasvinviljely, Jokioinen (2 paikkaa)
- Tutkimusassistentti, metsänjalostus ja vartetuotanto, Haapastensyrjä (25 paikkaa)





# Examples of job requirements

## **Trainee, forest pathology**

**Helsinki** (ID 17554)

### Our expectations of the applicant

- Student
- University studies in forest ecology/pathology, biology, environmental science, or a related field.
- Experience with ecological research methods and statistical analysis techniques.
- Ability to work independently and solve problems.
- Excellent communication and teamwork skills.
- Willingness to conduct fieldwork and travel for work (a driver's license is essential for fieldwork).
- Proficiency in Swedish is considered an advantage.
- Previous laboratory experience is considered a strong advantage.

## **Research Assistant, Remote Sensing**

**Helsinki (2 positions)** (ID 17849)

### Our expectations of the applicant

- A solid background in remote sensing
- Strong computer and software skills, including proficiency in R, Python, and ArcGIS
- Knowledge of forest and peatland biodiversity
- Good command of written and spoken English

The ideal candidate is proactive, committed, and efficient. You should be in the final stages of your master's studies or have already completed a master's degree. The position may also provide opportunities to develop an M.Sc. thesis topic during the internship. Relevant fields of study include e.g., forestry, environmental science, physical geography, environmental technology and ecology.

# Thank you!

**If you have further questions,  
please email [rekrytointi@luke.fi](mailto:rekrytointi@luke.fi)**



luke.fi